

## INDEX

|   | Page  | Article | Section     |
|---|-------|---------|-------------|
| Abbreviations for Names                                     | 1     | I       | 4           |
| Admissions  |       |         |             |
| —Fees   | 33-34 | XII     | 1-3         |
|   | 62    | XX      | 6           |
| —of Members   | 61-63 | XX      | 1-11        |
| Affiliation—L.U.'s with other Bodies                        | 41    | XV      | 4           |
| Agreements  |       |         |             |
| —Between L.U.'s and Employers                               | 42    | XV      | 6, 9-10     |
| —National—Power of I.P. to<br>Enter Into                    | 16    | IV      | 3(i)        |
| Alternates—to I.B.E.W. Convention                           | 5-6   | II      | 10-11       |
| Amalgamation of Local Unions                                | 37    | XIII    | 3           |
| Amendments to Constitution                                  | 84-86 | XXVII   | 1-4         |
| —By I.C. Vote   | 85    | XXVII   | 1(c)        |
| —By IEC Recommendation                                      | 22    | VIII    | 8           |
|   | 85    | XXVII   | 1(b)        |
| —By Referendum  | 84    | XXVII   | 1(a)        |
| Appeals   |       |         |             |
| —Members from L.U. to I.V.P.                                | 76-77 | XXV     | 12-15       |
| —Members or L.U. from I.V.P. to<br>I.P., or I.E.C., or I.C. | 77    | XXV     | 15-18       |
| Apprentices   | 43    | XV      | 14          |
| Arrears   |       |         |             |
| —Local Union In   | 35    | XII     | 7           |
| —Members In   | 34    | XII     | 4           |
|   | 63-64 | XXI     | 1-5         |
| Assessment  |       |         |             |
| —L.U.   | 60    | XVIII   | 2-3         |
| —Payment by Members   | 24    | IX      | 7           |
| —Penalties  | 77    | XXV     | 13          |
| Attorney—For I.B.E.W.                                       | 15    | IV      | 3(e)        |
| Audit—Yearly  | 19    | VI      | 1           |
|   | 21    | VIII    | 1           |
| Beneficiaries   | 29    | XI      | 4(b)        |
| Benefits  |       |         |             |
| —Death  | 28    | XI      | 4(a)        |
| —Pensions   | 25-33 | XI      | 1-9         |
| Bond  |       |         |             |
| —International President                                    | 14    | IV      | 1           |
| —International Secretary-Treasurer                          | 19    | VI      | 4           |
| —Local Union  | 54    | XVII    | 1(i)        |
| Bookkeeping in Local Unions                                 | 35    | XII     | 9           |
| Bylaws  |       |         |             |
| —Local Union  | 42-44 | XV      | 6-8, 14, 16 |
| —Railroad Councils  | 38-39 | XIV     | 2, 6, 7     |
|   | 44    | XV      | 20          |
| —System Councils  | 45    | XV      | 21          |
| Charges   |       |         |             |
| —Against International President                            | 17    | V       | 1           |

|  | Page  | Article | Section |
|--|-------|---------|---------|
| —Against Members   | 74-75 | XXV     | 2-7     |
| —and Trials  | 74-76 | XXV     | 2-11    |
| <b>Charters</b>  |       |         |         |
| —L.U.  | 36-38 | XIII    | 1-9     |
| —Railroad Councils   | 38    | XIV     | 1-2     |
| —Revocation by I.E.C.  | 21-22 | VIII    | 4, 6    |
| —Revocation by I.P.  | 16    | IV      | 3(h)    |
|  | 37    | XIII    | 4       |
|  | 45    | XV      | 23      |
| <b>Claims—Payment Death Benefit</b>                            | 28-30 | XI      | 4-5     |
| <b>Compensation—International Officers and Representatives</b> | 9     | III     | 8       |
| <b>Constitution</b>  | 1-2   | I       | 1-5     |
| <b>Constitutional Amendments</b>                               | 84-86 | XXVII   | 1-4     |
| —By I.C. Vote  | 85    | XXVII   | 1(c)    |
| —By IEC Recommendation   | 22    | VIII    | 8       |
|  | 85    | XXVII   | 1(b)    |
| —By Referendum   | 84    | XXVII   | 1(a)    |
| <b>Convention—I.B.E.W.</b>                                     | 2-6   | II      | 1-13    |
| —Amending IBEW Constitution                                    | 85    | XXVII   | 1(c)    |
| —Basis of Representation and Vote, "A" and "BA" Members        | 4     | II      | 8       |
| —Change of Time  | 2     | II      | 2       |
| —Committees  | 2     | II      | 4       |
| —Credentials Committee   | 21    | VIII    | 3       |
| —Credentials of Delegates                                      | 6     | II      | 11      |
| —Delegates per L.U.  | 4     | II      | 8       |
| —Delegates to Other  | 6     | II      | 13      |
| —Expenses of Delegates   | 5     | II      | 9       |
| —Fraud in Connection With                                      | 6     | II      | 12      |
| —Law Committee   | 85    | XXVII   | 2       |
| —Order of Business   | 3     | II      | 6       |
| —Qualification, Delegates                                      | 5     | II      | 10      |
| —Qualification, L.U. Representation                            | 3     | II      | 7       |
| —Quorum  | 3     | II      | 6       |
| —Rules Committee   | 2     | II      | 4       |
|  | 21    | VIII    | 3       |
| —Special   | 2     | II      | 3       |
| —Time of Notifying I.S.T. of Election of Delegates             | 6     | II      | 11      |
| —Time of Regular   | 2     | II      | 1       |
| —Transportation for Delegates                                  | 5     | II      | 9       |
| —Vote Furnished by I.S.T.                                      | 19    | VI      | 2       |
| <b>Councils—see System Councils</b>                            |       |         |         |
| <b>Date International Officers Assume Office</b>               | 7     | III     | 1       |
| <b>Dates—Constitution Amended</b>                              | 86    | XXVII   | 4       |
| <b>Death Benefits</b>  | 28    | XI      | 4       |
| <b>Declaration of 1954 Convention</b>                          | ii    |         |         |
| <b>Delegates</b>   |       |         |         |
| —Number per L.U.   | 4     | II      | 8       |
| —Qualifications, IBEW Convention                               | 5     | II      | 10      |
| —To IBEW Convention  | 4-5   | II      | 8-10    |

|                                  | Page  | Article | Section                                |
|----------------------------------|-------|---------|--|
| —To Other Conventions            | 6     | II      | 13                                     |
| Difficulty With Employers        | 43    | XV      | 11-12                                  |
| Districts                        |       |         |  |
| —Executive Council               | 22    | VIII    | 11                                     |
| —Vice Presidential               | 20    | VII     | 2                                      |
| Division of Funds                | 23-24 | IX      | 1-5                                    |
| Dual Unionism                    | 71    | XXV     | 1(d)                                   |
| Dues                             |       |         |  |
| —L.U.                            | 59-60 | XVIII   | 1-2                                    |
| —Payment to I.O.                 | vi    |         |  |
| Duties                           |       |         |  |
| —L.U. Officers                   | 52-59 | XVII    | 1-15                                   |
| —International Officers          | 14-21 | IV-VIII |  |
| Elections                        |       |         |  |
| —Delegates to I.C.               | 5     | II      | 10                                     |
| —Delegates to Railroad Councils  | 39    | XIV     | 3                                      |
| —Delegates to System Councils    | 45    | XV      | 21                                     |
| —International Officers          | 7-8   | III     | 2-4                                    |
|                                  | 14    | III     | 12                                     |
| —L.U.                            | 48-49 | XVI     | 9-12                                   |
| Employees—I.B.E.W.               |       |         |  |
| —Incapacitated                   | 10    | III     | 10                                     |
| —Pensions                        | 10    | III     | 11                                     |
| Examining Board                  | 59    | XVII    | 15                                     |
| Executive Council                |       |         |  |
| —Compensation                    | 9     | III     | 8                                      |
| —Districts                       | 22    | VIII    | 11                                     |
| Executive Officers—International |       |         | Inside Front and<br>Inside Back Covers |
| Financial Appeals                | 44    | XV      | 18                                     |
| Fraud—At the I.C.                | 6     | II      | 12                                     |
| Funds                            |       |         |  |
| —Death Benefit (Pension)         | 28    | XI      | 4                                      |
| —I.B.E.W. Division               | 23    | IX      | 1-4                                    |
| —Investment of I.O.              | 19    | VI      | 3                                      |
| —L.U.                            | 60    | XVIII   | 5-7                                    |
| —Pension Benefit                 | 25-33 | XI      | 1-9                                    |
| Honorary Withdrawal Card         | 69-70 | XXIV    | 3-5                                    |
| Imperative Mandate               | 17    | V       | 1                                      |
| International Executive Council  |       |         |  |
| —Duties of                       | 21-22 | VIII    | 1-9                                    |
| International Officers           | 7     | III     | 1                                      |
| —Campaign Contributions          | 14    | III     | 12                                     |
| —Compensation and Benefits       | 9-10  | III     | 8-11                                   |
| —Election of                     | 7-8   | III     | 2-4                                    |
| —Eligibility of                  | 7     | III     | 2                                      |
| —Names and Addresses             |       |         | Inside Front and<br>Inside Back Covers |
| —Oath of Office                  | 9     | III     | 6                                      |
| —Terms of Office                 | 7     | III     | 1                                      |

|  | Page  | Article | Section |
|--|-------|---------|---------|
| International President—Duties of      | 14-17 | IV      | 1-4     |
| International Representatives          | 15    | IV      | 3(d)    |
| —Pensions of                           | 10    | III     | 11      |
|  | 19    | VI      | 3       |
| International Secretary-Treasurer      |       |         |         |
| —Duties of                             | 18-19 | VI      | 1-4     |
| International Vice President—Duties of | 20    | VII     | 1       |
| <i>Journal</i>                         | 17    | IV      | 3(n)    |
|  | 22    | VIII    | 10      |
| Jurisdiction—I.B.E.W.                  | 78-84 | XXVI    | 1-9     |
| —Communications Workers                | 82    | XXVI    | 6       |
| —Electrical Manufacturing Workers      | 83    | XXVI    | 8       |
| —Government Employees                  | 84    | XXVI    | 9       |
| —Inside Electrical Workers             | 81    | XXVI    | 5       |
| —Outside and Utility Workers           | 79    | XXVI    | 4       |
| —Railroad Electrical Workers           | 83    | XXVI    | 7       |
| Law Committee                          | 85    | XXVII   | 2       |
| Laws—Recommended by I.E.C.             | 22    | VIII    | 8       |
| Legal Defense                          | 24    | X       | 1       |
| Local Union                            |       |         |         |
| —Agreements                            | 42    | XV      | 9-10    |
| —Apprentices                           | 43    | XV      | 14      |
| —Bonds on Officers                     | 54    | XVII    | 1(i)    |
| —Bylaws                                | 42    | XV      | 6-8     |
| —Charters                              | 36-38 | XIII    | 1-9     |
| —Compensation of Officers              | 48    | XVI     | 7       |
| —Dissolution of                        | 45    | XV      | 22      |
| —Dues, Assessments, Funds              | 59-60 | XVIII   | 1-7     |
| —Duties of Business Manager            | 57    | XVII    | 8       |
| —Duties of Executive Board             | 57-59 | XVII    | 9-14    |
| —Duties of Financial Secretary         | 55-56 | XVII    | 4-6     |
| —Duties of Officers                    | 52-59 | XVII    | 1-15    |
| —Duties of President                   | 52    | XVII    | 1       |
| —Duties of Recording Secretary         | 55    | XVII    | 3       |
| —Duties of Treasurer                   | 56    | XVII    | 7       |
| —Duties of Vice President              | 55    | XVII    | 2       |
| —Election of Officers                  | 48-49 | XVI     | 9-12    |
|  | 41    | XV      | 5       |
| —Employers in Difficulty               | 43    | XV      | 11      |
| —Failure to Hold Meetings              | 52    | XVII    | 1       |
| —In Arrears                            | 35    | XII     | 7       |
| —Meetings                              | 41    | XV      | 1-3     |
| —Attendance by Working Members         |       |         |         |
| from Other Locals                      | 65    | XXIII   | 1       |
| —Attendance by Retirees                | 31    | XI      | 6(d)    |
| —Attendance by Visiting Members        | 65    | XXIII   | 1       |
| —Members, Admission of                 | 61-63 | XX      | 1-11    |
| —Members in Arrears                    | 63-64 | XXI     | 1-5     |
| —Members, Reinstatement of             | 64-65 | XXII    | 1-5     |
| —Members, Suspended for                |       |         |         |
| Non-Payment of Dues                    | 63-64 | XXI     | 3-5     |
| —Officers                              | 47-51 | XVI     | 1-20    |
| —Order of Business                     | iii   |         |         |

|   | Page   | Article | Section  |
|---|--------|---------|--|
| —Payments to I.S.T.                               | 33-35  | XII     | 1-6  |
| —Railroad   | 44, 45 | XV      | 20, 23   |
| —Rules  | 41-45  | XV      | 1-24   |
| —Supervision by I.E.C.                            | 21-22  | VIII    | 4-7  |
| —Supervision by I.P.                              | 16     | IV      | 3(h-i)   |
| —Term of Officers                                 | 48     | XVI     | 8  |
| —Trial of Officers                                | 75-76  | XXV     | 8-11   |
| —Units  | 37     | XIII    | 6  |
| —Vacancies in Offices                             | 51     | XVI     | 16   |
| —Work Stoppage                                    | 43     | XV      | 12   |
| <b>Mail Lists</b>                                 | 51     | XVI     | 20   |
| <b>Members “A” or “BA”</b>                        |        |         |  |
| —Admission of                                     | 61-63  | XX      | 1-11   |
| —Appeals  | 76-77  | XXV     | 12-18  |
| —Arrears  | 63-64  | XXI     | 1-5  |
| —Becoming Employers                               | 41     | XV      | 5  |
| —L.U.’s, Coverage and Transfer                    | 38     | XIII    | 7-9  |
| —Qualifications                                   | 60-61  | XIX     | 1-2  |
| —Reinstatement                                    | 64-65  | XXII    | 1-5  |
| <b>Military Service—Members In</b>                | 35     | XII     | 10   |
| <b>Misconduct—Offenses and Penalties</b>          | 71     | XXV     | 1  |
| <b>Name and Constitution</b>                      | 1      | I       | 1  |
| <b>Names and Addresses—International Officers</b> |        |         | <b>Inside Front and<br/>Inside Back Covers</b> |
| <b>Oath of Office—International Officers</b>      | 9      | III     | 6  |
| <b>Objects of Organization</b>                    | iv     |         |  |
| <b>Obligation of Members</b>                      | 62     | XX      | 4-5  |
| <b>Offenses and Penalties</b>                     | 71     | XXV     | 1  |
| —Appeals  | 76-77  | XXV     | 12-18  |
| —Charges and Trials                               | 74-75  | XXV     | 2-7  |
| —Trials of L.U. Officers and<br>Representatives   | 75-76  | XXV     | 8-11   |
| <b>Officers—International</b>                     | 14-21  | IV-VIII |  |
| —Election of                                      | 7-8    | III     | 2-4  |
| —Pensions of                                      | 10     | III     | 11   |
| —Pledge of  | 9      | III     | 6  |
| —Reports of                                       | 9      | III     | 5  |
| —Salaries of                                      | 9      | III     | 8  |
| <b>Officers—L.U.</b>                              | 47-51  | XVI     | 1-20   |
| <b>Order of Business for L.U.</b>                 | iii    |         |  |
| <b>Parliamentary Rules</b>                        | 46     | XV      |  |
| <b>Payments</b>                                   |        |         |  |
| —to I.O.  | vi     |         |  |
| —to International Secretary-Treasurer             | 33-35  | XII     | 1-9  |
| <b>Penalties</b>                                  | 71     | XXV     | 1  |
| <b>Pensions</b>                                   |        |         |  |
| —Benefit Fund                                     | 25-33  | XI      | 1-9  |
| —Computation of Benefit                           | 25-33  | XI      | 1-7  |
| —Death Benefits Under                             | 28     | XI      | 4  |

|   | Page         | Article    | Section    |
|---|--------------|------------|------------|
| —Disability   | 26           | XI         | 2          |
| —General Provisions   | 30           | XI         | 6          |
| —Optional Early Retirement  | 25           | XI         | 1(b)       |
| —I.B.E.W. Officers and Reps.  | 10           | III        | 11         |
| —Normal   | 25           | XI         | 1(a)       |
| —Prohibition of Work  | 31           | XI         | 6(d)       |
| —Vesting  | 27           | XI         | 3          |
| —Waiving of   | 31           | XI         | 6(b)       |
| Per Capita Tax  | 23-24        | IX         | 1-6        |
| Progress Meetings in I.V.P. Districts   | 20           | VII        | 1          |
| <b>Qualifications of Members</b>  | <b>60-61</b> | <b>XIX</b> | <b>1-2</b> |
| <b>Railroad</b>   |              |            |            |
| —Council Charters   | 38           | XIV        | 1-2        |
| —Councils, General Chairmen   | 39-40        | XIV        | 7-12       |
| —Councils, Rules For  | 39-40        | XIV        | 3-11       |
| —L.U.   | 44           | XV         | 20         |
| Recording Secretary—L.U.  | 55           | XVII       | 3          |
| Referendum  | 2            | II         | 3          |
| —Constitution Amended by  | 84           | XXVII      | 1(a)       |
| —For Special International Convention   | 2            | II         | 3          |
| —Published in <i>Journal</i>  | 84           | XXVII      | 1(a)       |
| Registrar   | 48           | XVI        | 3          |
|   | 53           | XVII       | 1(e)       |
| Reinstatement of Members  | 64-65        | XXII       | 1-5        |
| Representation at International Convention                                    | 4            | II         | 8          |
| Retirement Benefits—Officers, Representatives, Assistants in I.B.E.W. Service | 10-13        | III        | 11(a-r)    |
| <b>Rules</b>  |              |            |            |
| —Apprentices or Helpers   | 43           | XV         | 14         |
| —L.U.   | 41-45        | XV         | 1-24       |
| —Parliamentary  | 46           | XV         |            |
| —Railroad Council   | 39-40        | XIV        | 3-12       |
| Safety Committee—L.U.   | 44           | XV         | 15         |
| Secret Ballot—Election by   | 5            | II         | 10         |
|   | 7-8          | III        | 3-4        |
| Spouse—Pension Provision for  | 11-12        | III        | 11(f-g)    |
| Stoppage of Work  | 43           | XV         | 12         |
| <b>System Councils</b>  |              |            |            |
| —Outside the Railroad Industry  | 45           | XV         | 21, 23     |
| —Railroad   | 38-40        | XIV        | 1-12       |
|   | 44, 45       | XV         | 20, 23     |
| <b>Terms of Office</b>  |              |            |            |
| —International Officers   | 7            | III        | 1          |
| —Local Union Officers   | 48           | XVI        | 8          |
| <b>Traveling</b>  |              |            |            |
| —Cards  | 65-68        | XXIII      | 1-13       |
| —Members Working in Other Locals<br>(Attendance at L.U. Meetings)             | 65           | XXIII      | 1          |
| Trials (Charges)  | 74-76        | XXV        | 2-11       |

|   | Page  | Article | Section |
|---|-------|---------|---------|
| —L.U. Trial Boards                          | 58    | XVII    | 12-13   |
| —Officers and Representatives               | 75-76 | XXV     | 8-11    |
| <b>Units</b>                                |       |         |         |
| —L.U.                                       | 37    | XIII    | 6       |
| —Officers of                                | 37    | XIII    | 6       |
| —Purpose of                                 | 37    | XIII    | 6       |
| Vacancy in Office of I.P.                   | 22    | VIII    | 9       |
| Vice Presidents—Districts                   | 20    | VII     | 1-2     |
| <b>Vote</b>                                 |       |         |         |
| —by “A” and “BA” Members                    | 4     | II      | 8       |
| —Convention—Furnished by I.S.T.             | 19    | VI      | 2       |
| <b>Withdrawal Cards</b>                     | 69-70 | XXIV    | 1-5     |
|   | 41    | XV      | 5       |
| <b>Working Cards—Status of Member Under</b> |       |         |         |
| Expired                                     | 63    | XXI     | 2       |
| Work Stoppage                               | 43    | XV      | 12      |