

POST-RETIREMENT BENEFIT PLANS

Employees retiring prior to Jan. 1, 2011 can choose one of the following two plans:

Retirement Benefit Plan EML (existing plan) - Closed to new enrolments after Dec. 1, 2010

The Retirement Benefits Plan - EML (Extended Health Care, Medical Services Plan & Group Life Insurance) will be one of the two benefit plans available to eligible IBEW employees retiring prior to December 1, 2010. Effective January 1, 2011 Plan EML will close to new enrolments and future retirements will be processed through Plan EHSA.

Employees are eligible if they retire on an immediate pension under the Terasen Gas Inc. Pension Plan for IBEW members, at age 50 (where age + service = 65 or more), and after 10 years service.

[Click here](#) for additional information regarding the coverage available under Plan EML.

Retirement Benefit Plan EHSA (new plan)- Remains open after Jan. 1, 2011

The Retirement Benefits Plan - EHSA (Extended Health Care & Health Spending Account) will be one of the two benefit plans available to eligible IBEW employees retiring prior to December 1, 2010. Effective January 1, 2011 Plan EHSA will remain open and all future eligible employees will retire under Plan EHSA.

All regular full time employees working a minimum of 37.5 hours per week are eligible. A full time employee must have worked a minimum of 2 years full time status immediately prior to retirement and age 55 with a minimum of 10 years of full time equivalent service. Employees must retire on an immediate pension.

[Click here](#) for additional information regarding the coverage available under Plan EHSA.

More information about this topic is available at Terasen's Pipeline intranet site under My Employment/Pay & Benefits/IBEW