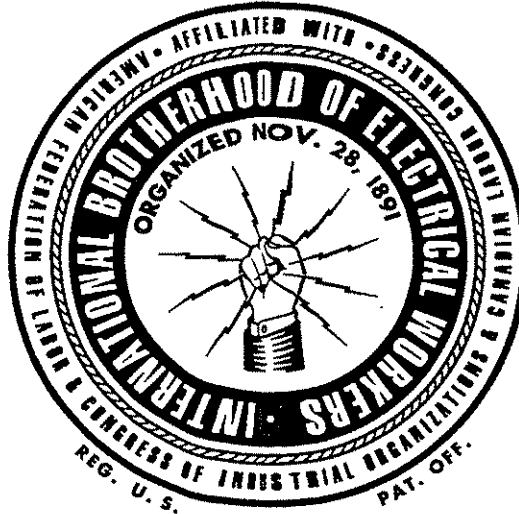


This organization shall be known as the  
**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS®**  
with jurisdiction over all electrical workers  
in the United States and Canada.



# CONSTITUTION

This Constitution, and all acts and proceedings  
which in the future and in due course  
may be enacted, shall be binding on all  
Local Union Officers and Members.

As amended at the 36th IBEW Convention  
San Francisco, California - September 2001

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of Electrical Workers  
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“I.B.E.W.” is a registered trademark in  
the United States and Canada.

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“International Brotherhood of Electrical Workers” is  
a registered trademark in the United States, and  
application for registration in Canada is pending.

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*Declaration*

*of the*

**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS®**

*Our cause is the cause of human  
justice, human rights, human security.*

*We refuse, and will always refuse, to  
condone or tolerate dictatorship or  
oppression of any kind.*

*We will find and expel from our midst  
any who might attempt to destroy, by  
subversion, all that we stand for.*

*This Brotherhood will continue to oppose  
communism, Nazism or any other  
subversive "ism." We will support  
our God, our Nations, our Union.*

# **ORDER OF BUSINESS**

## **For Local Unions**

1. Opening. (See Ritual.)
2. Roll Call of Officers and Reading of Minutes.
3. Communications and Bills.
4. Reports of Executive Board and Officers.
5. Propositions for Membership.
6. Reports of Candidates.
7. Balloting or Voting for Candidates.
8. Obligation of Candidates. (See Ritual.)
9. Reports of Delegates and Committees.
10. Reports of Accidents, Sickness or Death of Members.
11. Roll Call of Members. (Optional with Local Unions.)
12. Unfinished Business.
13. New Business. (Matters relating to any election and installation of officers.)
14. Good of the Union.
15. Receipts and Expenses. (Read Constitution.)
16. Closing. (See Ritual.)

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## OBJECTS

The Objects of the International Brotherhood of Electrical Workers are:

- To organize all workers in the entire electrical industry in the United States and Canada, including all those in public utilities and electrical manufacturing, into local unions,
  - To promote reasonable methods of work,
  - To cultivate feelings of friendship among those of our industry,
  - To settle all disputes between employers and employees by arbitration (if possible),
  - To assist each other in sickness or distress,
  - To secure employment,
  - To reduce the hours of daily labor,
  - To secure adequate pay for our work,
  - To seek a higher and higher standard of living,
  - To seek security for the individual,
  - And by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship.
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# IBEW® CONSTITUTION

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**READY REFERENCE FOR MONTHLY DUES PAYMENTS TO  
THE INTERNATIONAL OFFICE THROUGH LOCAL UNIONS  
[OR TO THE INTERNATIONAL SECRETARY-TREASURER]  
BY MEMBERS HOLDING PARTICIPATING WITHDRAWAL  
CARD STATUS**

Effective January 1, 2001

**“A” MEMBERS**  
\$20.30 Monthly

**“BA” MEMBERS**  
\$9.00 Monthly

Effective January 1, 2004\*

**“A” MEMBERS**  
\$21.30 Monthly

**“BA” MEMBERS**  
\$10.00 Monthly

Reinstatement fees are required of all members who fall three or more months in arrears. Reinstatement fees for “A” members are \$30.00, while reinstatement fees for “BA” members are \$3.00.

*\* Pursuant to Article IX, Section 5, the I.E.C. is authorized to implement this one dollar (\$1.00) increase before January 1, 2004, if the projected budget for such earlier year will result in deficit spending.*