

**LETTER OF UNDERSTANDING**

**Between:**

**TERASEN GAS INC.**

**(the "Company")**

**And:**

**LOCAL 213 OF THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**(the "Union")**

**Re: EXCEPTIONS TO THE NORMAL DAY TIME HOURS – FACILITIES SECTION**

The parties hereto hereby agree to the following exceptions to the normal day time hours for employees in the Facilities Section:

1. Persons hired by the Company as employees in the Facilities Section after the date of this Letter of Understanding and employees selected for a bulletined position in the Facilities Section posted after the date of this Letter of Understanding may be scheduled to work 0600 to 1400 or 1000 to 1800 with a one-half hour paid lunch break taken at or near the mid-point of the shift, Monday to Friday, inclusive, and subject to Article 31.02. This schedule information will appear on the face of any such employment bulletin.
2. Subject to Clause 31.06, and other applicable language of the collective agreement, the current incumbents and any employees selected from the Bulletin Summary for Employment Bulletin IF-89/2008 will continue to work the established hours of work per the collective agreement while in their current classifications. This includes a Union and Company agreement under 31.06.1 of the collective agreement to have Stan Vernon work from 0600 to 1430 with a one half hour unpaid lunch break taken at or near the mid-point of the shift, Monday to Friday, inclusive which is subject to operational requirements and will not unreasonably change.
3. The selection period with respect to Employment Bulletin IF-89/2008 will be reopened for a period of 45 days from the date of this Letter of Understanding.

Signed for the Company this 17<sup>th</sup> day of  
June, 2009:

  
Jeff Marwick

Signed for the Union this 17<sup>th</sup> day of June,  
2009:

  
Gord Van Dyck