

Ratification Date: August 30, 2006			2.85%		2.5%	3%	3%	3%		
Classification	2005		2006		2007	2008	2009	2010		
			4-Sep		1-Apr	1-Apr	1-Apr	1-Apr		
	Coastal	Interior	Coastal	Interior	Company-Wide					
Measurement Group Leader	33.21	35.44	34.16	36.45	37.36	38.48	39.63	40.82		
Materials Leader - Central Stores	31.55	33.66	32.45	34.62	35.49	36.55	37.65	38.78		
Measurement Shop Leader	31.55	33.66	32.45	34.62	35.49	36.55	37.65	38.78		
Mechanical Foreman/Shop Leader	31.55	33.66	32.45	34.62	35.49	36.55	37.65	38.78		
Warehouse & Delivery Leader	31.55	33.66	32.45	34.62	35.49	36.55	37.65	38.78		
Gas Distribution Planner	31.11	33.19	32.00	34.14	34.99	36.04	(See Planning & Design Techt)			
Building Operations & Maintenance Leader	30.93	33.00	31.81	33.94	34.79	35.83	36.90	38.01		
Compression & Controls Technician 1	30.93	33.00	31.81	33.94	34.79	35.83	36.90	38.01		
Distribution Service Agent	30.93	33.00	31.81	33.94	34.79	35.83	36.90	38.01		
Instructor	30.93	33.00	31.81	33.94	34.79	35.83	36.90	38.01		
LNG Plant Operator 1	30.93	33.00	31.81	33.94	34.79	35.83	36.90	38.01		
Commercial Sales & Service Technician	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Corrosion Control Technologist	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Design Machinist	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Electrician	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Electronic Control Technician 1 (Merged w/MCT 1)	29.94	31.95								
Fitter Welder 1	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Measurement & Controls Technician 1	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Measurement Technician	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Millwright	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Planner	29.94	31.95	30.79	32.85	33.67	34.68	(See Planning & Design Techt)			
Senior Pipeline Technician	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Stores Inventory Specialist	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
System Operations Technician	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Welder 1	29.94	31.95	30.79	32.85	33.67	34.68	35.72	36.79		
Electronic Control Technician 2 (Merged w/MCT 2)	28.60	30.52								
Energy Services Advisor 1	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
Fitter Welder 2	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
LNG Plant Operator 2	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
Machinist	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
Mains & Service Planner	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
Measurement & Controls Technician 2	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
Senior Sales and Service Technician	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
Senior Shop Mechanic	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
System Operations Technician 18	28.60	30.52	29.42	31.39	32.17	33.14	34.13	35.15		
Customer Service Technician 1			28.87	30.80	31.57	32.52	33.50	34.51		
Customer Service Technician 1 CRD (Red-circled)	28.60		29.01	30.95	31.57	32.52	33.50	34.51		
Compression & Controls Technician 2	27.84	29.71	28.63	30.55	31.31	32.25	33.22	34.22		

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	Coastal	Interior	Coastal	Interior	Company-Wide					
Equipment Operator 2	23.81	25.41	24.49	26.13	26.78	27.58	28.41	29.26		
Measurement & Controls Technician 3 (start)	23.81	25.41	24.49	26.13	26.78	27.58	28.41	29.26		
Measurement Mechanic 2 (start)	23.81	25.41	24.49	26.13	26.78	27.58	28.41	29.26		
Pipeline Labourer	23.81	25.41	24.49	26.13	26.78	27.58	28.41	29.26		
Pressure and Measurement Technician 3 (start)	23.81	25.41	24.49	26.13	26.78	27.58	28.41	29.26		
Shop Assistant	23.81	25.41	24.49	26.13	26.78	27.58	28.41	29.26		
Shop Mechanic 3 (B&U)	23.81	25.41	24.49	26.13	26.78	27.58	28.41	29.26		
Utility Assistant	22.89	24.42	23.54	25.12	25.75	26.52	27.32	28.14		
Labourer	21.99	23.46	22.62	24.14	24.74	25.48	26.24	27.03		
Field Operations Assistant	21.68	23.13	22.30	23.79						
Student Rate	18.94	20.21	19.48	20.79	21.31	21.95	22.61	23.29		