

Transition Scenerios - Legacy-New Model (November 8th).xls
 Interior Employee(Front loaded)

	2006	2007	2008	2009	Transitional \$ Bank	2010	
Interior Employee who elects the "Legacy" model (as of Jan. 1, 2007)	17 SWYL days (Earned)	17 SWYL days (2006) (Current SWYL rules apply)				\$ Bank - cashed out at the end of 2009	17 'Legacy' days (Entitled)
		17 Legacy days (Entitled)			Legacy days (Unused 2007)		
		34 TOTAL	17 Legacy days (Entitled)		Legacy days (Unused 2008)		
		-17 (subject to operations ?)					
		17		17 Legacy days (Entitled)	Legacy days (Unused 2009)		
		*****Note: 10 "Legacy" or "Choice" Days can alternatively be deferred to the HSA/Group RRSP/Cash)*****					
Interior Employee who elects the new "Standard" model (as of Jan. 1, 2007)	17 SWYL days (Earned)	17 SWYL days (2006) (Current SWYL rules apply)				\$ Bank - cashed out at the end of 2009	10 Choice Days (Entitled) 13 True Bank (Earned & Taken)
		10 Choice Days (Entitled)			Choices days (Unused 2007)		
		13 True Bank (Earned, but deferred to \$ bank)			13 True Bank (Unused 2007)		
		40 TOTAL	10 Choice Days (Entitled)		Choices days (Unused 2008)		
		-10 (subject to operations ?)	13 True Bank (Earned & Taken)		True Bank (Unused 2008)		
		-13 (automatically deferred)					
	17		10 Choice Days (Entitled)	Choices days (Unused 2009)			
			13 True Bank (Earned & Taken)	True Bank (Unused 2009)			
	*****Note: 10 "Legacy" or "Choice" Days can alternatively be deferred to the HSA/Group RRSP/Cash)*****						
Interior Employee who elects the new "Standard" model (as of Jan. 1, 2008)	17 SWYL days (Earned)	17 SWYL days (2006) (Current SWYL rules apply)				\$ Bank - cashed out at the end of 2009	10 Choice Days (Entitled) 13 True Bank (Earned & Taken)
		17 Legacy days (Entitled)			Legacy days (Unused 2007)		
		34 TOTAL	10 Choice Days (Entitled)		Choices days (Unused 2008)		
		-17 (subject to operations ?)	13 True Bank (Earned & Taken)		True Bank (Unused 2008)		
		17					
				10 Choice Days (Entitled)	Choices days (Unused 2009)		
			13 True Bank (Earned & Taken)	True Bank (Unused 2009)			
	*****Note: 10 "Legacy" or "Choice" Days can alternatively be deferred to the HSA/Group RRSP/Cash)*****						